



# KITARA CIVIL SOCIETY ORGANISATIONS NETWORK (KCSON)



20 ANNUAL  
21 REPORT





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# ACRYNOMS

AGM	Annual General Meeting
ANC	Antenatal Care
BAPENECO	Bunyoro Albertine Petroleum Network on Environmental Conservation
BTCHM	Bless the Children Ministries Home
CBO	Community based Organisation
CBSD	Community Based Services Department
CDO	Community Development Officer
CFM	Collaborative Forest Management
CFR	Central Forest Reserve
CNOOC	Chinese National Off shore Oil Company
CSBAG	Civil Society Budget Advocacy Group
CSCO	Civil Society Coalition on oil and gas
CSO	Civil Society Organizations
DTPC	District Technical Planning Committee
DAC	District HIV/AIDS Committee
EACOP	East African Crude Oil Pipeline
EITI	Extractives Industries Transparency Initiative
FIA	Financial Intelligence Authority
GIZ	Deutsche Gesellschaft fuer Internationale Zusammenarbeit
IFRS	International Financial Reporting Standards
IoC	International Oil Company
KCSON	Kitara Civil Society Organizations Network
KFDA	King Fisher Development Area
KPs	Key Populations
KTB	Kenyan Top Bar
M&E	Monitoring and Evaluation
MASEN	Mid Albertine Sustainable Energy Network
MO	Member Organizations
NEMA	National Environment Management Authority
NFA	National Forestry Authority
NRs	Natural Resources
OFD	Oil For Development
PBC	Participatory Budget Clubs
PSWs	Para Social Workers
PrEP	Pre-exposure Prophylaxis
RAP	Restoration Action Plan
RHU	Reproductive Health Uganda
UNNGOF	Uganda National NGO Forum
VHTs	Village Health Teams
VSLAs	Village Saving and Loans Association
WWF	World Wide Fund for Nature



# KCSON Strategic and Operational Aspirations

## VISION

A vibrant and coordinated civil society where development is attained in a just and peaceful society

## MISSION

To give a collective voice to Civil Society through research and advocacy, capacity building and empowerment of vulnerable groups to effectively participate in sustainable development processes

## CORE VALUES

- Transparency & Accountability
- Social Justice and Equity.
- Gender and Diversity.
- Collective Action and Solidarity.

## WORKING PRINCIPLES

- Mutual Support
- Appreciation of one's limitations
- Service Orientation
- Innovation and Learning
- Equal Opportunity
- Integrity and Honesty
- Time consideration

# Executive Director's message



**Paul Mulindwa**  
Executive Director

I take this opportunity to share with you the Kitara Civil Society Organisations Network (KCSON) Annual Performance Report 2021. While the year came with unprecedented challenges, ranging from suspension of many CSOs by the National NGO bureau and the COVID-19 pandemic with its associated negative effects, we are delighted to report to you that despite these challenges, KCSON was undeterred on its pursuit for advocacy for better service delivery, an empowered civil society ready to deliver on its mandate and empowerment of vulnerable populations.

A lot transpired in 2021 and key to this was ending the KCSON Strategic Plan 2017-2021 and starting of the process to come up with a new strategic plan (2022-2026). The new strategic plan reveals need for considerable change in the operating context, that requires KCSON to adjust and align its self to the new context and program shifts.

Our engagements in the oil &gas sector seem to have gained momentum in the year 2021 with support from our development partners especially WWF in addition to the oil companies (CNOOC) that supported us to increase our visibility in the region and on issues related to oil & gas.

Without the trust and support of our partners (Local, National partners and donors alike) and the dedicated board of directors and staff, it would not have been possible to deliver the achievements contained in this report. This is also the place to thank our donors, partners as well as the staff for all their trust and efforts over the last year. Without them the achievements reflected in this report would not have been possible.

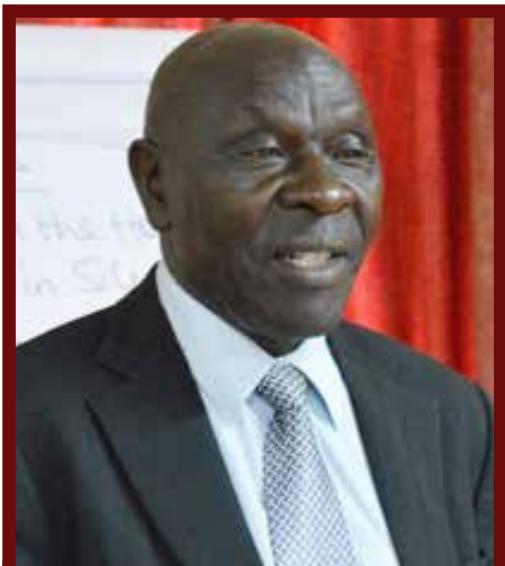
We pledge our continued commitment in advocating for programmes that are responsive to community needs and benefit all, especially the marginalized groups.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Paul Mulindwa'.

**Paul Mulindwa**  
Executive Director

# Chairperson Board of Director's message



**Swizen SK. Wamala**  
Chairperson Board of Directors

## Salutation

**O**n behalf of the organisation, it is my pleasure and honour to present to you the Annual Integrated Programme Report of Kitara Civil Society Organisations Network (KCSON) for the year 2021.

## Over view of operational environment

COVID-19 continued to affect most aspects of life World over during the year 2021

The containment measures instituted by governments were still in effect up to the end of 2021. Uganda was not spared by the above. The effect of this on civil society was immense as resource flows drastically dwindled in addition to limiting CSOs activities due to the instituted measures.

In the year 2021 the effects were still evident with many CSOs not being able to continue with their activities. At the beginning of June 2021, the government of Uganda instituted another lockdown following the rising of COVID-19 cases in Uganda (second wave). This lockdown had a bearing impact on our work as

meetings were not allowed, and movements restricted. Like many organisations, KCSON was not spared from the impact of COVID-19. We experienced several disruptions in the organizational events calendar, and stakeholder engagement activities.

Nonetheless, I am happy to report that the organization is resilient and we were able to remain operational. With visionary leadership and the fast adoption of technology we maintained service to our stakeholders and we registered progress in the following areas;

## Financial performance

The organisation's total income decreased by Ushs.758,514,093 (39.1%); from UGX 1.9 billion to UGX 1.18 billion due to closure of two projects (SOCY and Clean energy) at the end of 2020 and the continued effects of COVID-19.

## Annual General Meeting (AGM).

We successfully held the 2020 AGM in May 2021. Meeting was attended by 47 members both physically (37 members) and virtually (07 members).

## Membership.

In 2021, membership grew by 5 members (1 from Kikuube District, 3 from Hoima and 1 from Kibaale)

## Staff.

Staff were supported to work remotely for their safety and to cater for social distancing requirements in office. All staff meetings were held virtually. Staff were further supported with protective materials, such as gloves, masks and hand sanitizers, in addition to periodic sensitisation on COVID-19 safety measures.

## **Undertaking consultancies.**

In the year 2021, KCSON was contracted by CNOOC Uganda Ltd to undertake independent M&E of RAP-1 Livelihood restoration programme (LRP) in Buhuka parish, Kyangwali Sub County-Kikuube District. We believe this happened because of our strong, professional and experienced personnel in project management.

Future outlook

## **ICT based interventions.**

The organisation will continue to apply ICT-based interventions to improve efficiency and implement safety measures to protect its staff and other stakeholders. These include online CPDs and meetings, remote working and automation of services.

## **Research.**

Research remains key, as we continuously reinvent ourselves in order to improve service delivery. The organization will continue commissioning studies

**Undertaking consultancies;** KCSON will continue venturing into consultancies as a way of widening our experience and technical expertise and increasing revenue to the organization.

## **Conclusion**

I would like to extend my appreciation to the board, staff, members and the local government whose support and dedication enabled us to sail through the turbulent 2021. COVID-19 is far from over and thus we need to continue to support each other, re-skill and innovate so as to ensure sustainability

A handwritten signature in blue ink, appearing to read "Swizen SK. Wamala".

**Swizen SK. Wamala**  
**Chairperson Board of Directors**



## KCSON PROGRAM DELIVERY MODEL-2021

KCSON works through member organisations and like-minded partners at different levels to deliver its mandate. In 2021, KCSON had direct engagements in 6 Districts namely; Kagadi, Kibaale, Kakumiro, Hoima, Kikuube and Kyenjojo. In order to increase representation, improve service delivery as well as consolidating a stronger CSO voice across the region, KCSON worked with 5 Participatory Budget Clubs (PBCs) composed of 110 citizens that were directly involved in budget monitoring in their respective Sub Counties in Kakumiro District, over 150 VHTs that link the clients especially the HIV positive with health facilities, over 83 CSOs operating in the Districts named above.

At local level, the VHTs, PBC members, PSWs, Women and youth groups organized in form of VSLAs, local CSOs/CBOs were very instrumental in supporting us deliver our mandate.

At Sub national (District level), the District local government (especially the CBSD, Health, Natural resources, production, and administration)

At National level, KCSON continued to work with national CSOs such as CSBAG to strengthen budget monitoring, UNNGOF on strengthening compliance of CSOs to the NGO Act (Regulatory frame work), WWF-UCO on issues of promoting biodiversity and environment, among others. We also collaborated with different platforms at national level such as CSCO to promote awareness, transparency and accountability in the oil and gas sector, USPP to advocate for the elderly.

# Our strategies/ approaches to deliver our mandate in 2021

In our endeavors to meet our goals and objectives in line with our strategic plan, we applied the following strategies:

**Relationship Building and Nurturing:** Besides working with communities, we invested in building relationships amongst like-minded CSOs for a stronger collective voice. We worked with a number of CSOs to open up spaces in government for effective engagements and nurtured these relationships in a progressive and objective manner. KCSON also organized coordination meetings (both physical and virtual) for CSOs in the region to reflect on CSO compliance and other sector issues. The virtual meetings during COVID-19 lockdown enabled CSOs to continue operating and offering services. This played a major role in promoting credibility and reliability amongst our peers and stakeholders.

**Capacity Enhancement:** We participated in preparing CSOs to effectively play its role of influencing policies and budgets. We believe that if CSOs have adequate capacity to analyse and debate policies and the budget independently, they can improve service delivery in their respective geographical locations.

**Government and private sector engagement.** KCSON worked with local governments, central government (**NGO Bureau and URSB**) MDAs and private sector to link CSO mandate. These included Districts and Sub County local governments, Petroleum Authority of Uganda, Oil companies especially CNOOC and Total Energies, microfinance support centre among others to advocate for increased resource benefits to communities and better CSO working environment.

**Working with the media:** KCSON works with media as a fundamental tool in enhancing community awareness about KCSON programs and projects. The organization throughout 2021 used both local and national media to pass on most of its information through live broadcast (TV and radio programs) D.J mentions and announcements especially during lockdown. KCSON also used the social media platforms such as facebook, twitter, WhatsApp among others.

**Information management and communication.** KCSON using different communication channels communicated different information both internally to management and board and externally to our MOs and general public. Some of these channels included; website upgrade, managing different WhatsApp groups, internal memos to staff, facebook, twitter, press releases and policy briefs



## KCSON 2021 MILESTONES

### 1. Improving governance of CSOs. Governance of CSOs was improved through the following;

- a) **Holding AGM and mandatory board meetings.** KCSON held its AGM for the year 2020 on 3<sup>rd</sup> May 2021 at Starlight Hotel-Karuguza Kibaale and attended by 37 members (30 males and 07 females) from different parts of the region. In this meeting the annual reports (both financial and programme) for the year ended 2020 as well as the workplan and budget for 2021 together with some constitutional amendments were shared & approved. The board continued its policy and supervisory mandate over secretariat with the mandatory Board quarterly meetings all held. The two Sub Committees of the board i.e. Human Resource and Finance committees continued to function.
- b) Supporting MOs to hold mandatory meetings such as board meetings, staff meetings among others. KCSON supported and attended some of the meetings organized by her MOs in abid to improve their governance. This followed the membership audit exercise done where KCSON discovered many CSOs not holding the mandatory meetings as per their policy documents.
- c) Capacity building of CSOs in the region. KCSON contributed to improved governance of her MOs through organizing different capacity building sessions. The internal controls trainings organized by KCSON in May and August 2021 benefited 59 MOs across the region and as a result we saw improved levels of accountability among the CSOs, reporting to both donors and the local government also improved with many of the CSOs sharing their reports with respective LGs which was not the case earlier. Capacity building was also done in the area of fundraising where members were taken through the basics of fundraising and the fundraising ideas that work.

Relatedly, KCSON linked 128 members of CSOs to different trainings organized externally by different partners such as UNNGOF, CSBAG, WWF, Baylor , GIZ, among others.



**d) Improved NGO compliance.** KCSON in the year 2021 increased compliance of CSOs to the existing regulatory framework. This followed the membership audit that was done to establish the level of compliance to the regulatory framework. Key observations to compliance included among others; No current registration for some CBOs; No current registration for some NGOs to comply with NGO Act 2016 including incorporation; No valid permits for some NGOs; No submission of annual returns; IFRS form not submitted to NGO bureau; Tax laws, labor laws issues; Some not registered with and reporting to FIA. As a result, KCSON worked with DNMCS in the region to improve compliance of these CSOs. Meetings were organized to sensitise the CSOs on the need to be compliant and the possible consequences of not complying.



## 2. Promoting Innovative Resource mobilization approaches (Embracing philanthropy for development)

As donor funds continue shrinking, resources for community development by both the government and development partners are scarce and are getting scarcer by day. Statistics show aid volumes to the south (Africa) have substantially reduced due to among others; the long-lasting economic crisis, in combination with substantive discussions and critical reflections on aid effectiveness in Africa (issues of accountability and transparency) in addition to the recent outbreak of COVID-19 that ravaged the entire world. All these have forced aid agencies to change their focus. At the same time, pressure on civil society is increasing.

As a result, ability by the western NGOs and donor agencies to support local partners in Africa and Uganda in particular has reduced. Of recent, we have also noted the diminishing space for CSOs in many African countries making it difficult for CSOs to operate. Therefore, it is important for the CSOs to embrace local fundraising (philanthropy) if they are to survive, remain relevant and in business.

Local fundraising/philanthropy is important in building trust by communities since it calls for transparency and accountability. Sustainability of organisations is also promoted, reduced dependency on one donor in addition to creating a sense of ownership amongst communities.

Uganda National NGO Forum (UNNGOF) with support from Change the game academy in the year 2021 organized a training of CSOs in local fundraising and mobilizing support where we were equipped with knowledge and skills in those two concepts. The training was further extended to our MOs some of whom have already started philanthropy.

### **Case study: Bless the Children Ministries Home (BTCMH) embraces local philanthropy**

BTCMH is one CSO that is doing local philanthropy to mobilise resources. BTCMH is a member of KCSOON and the head is a board member (Treasurer) who benefited from orientation on local fundraising.

BTCMH is a children's home that looks after adopted and neglected children. Whereas the organization relies on donations by well-wishers from USA and Europe. After orientation on local philanthropy (local fundraising), the organization went and profiled the potential local donors and made deliberate efforts to reach out to them.

As a result, the organization has been able to mobilize a water tank from Centenary Bank-Kagadi branch that has improved access to safe water and sanitation at the organization.

***Children fetching water donated by centenary bank***



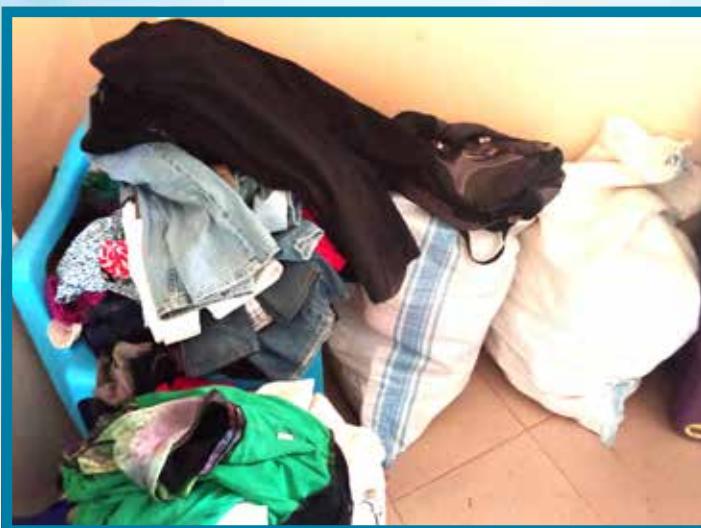
BTCMH has also been able to raise food to feed the children from the local communities whom they reach out when there is need.



***The executive Director-BTCMH Ms Hedwig Mbaziira with children displaying the food items donated to the children's home in January this year 2022.***



BTCMH has also been able to mobilise clothes for children under their care from well-wishers including URA. These clothes are distributed to the children in the home.



***Some of the clothes donated locally to support the children's home.***

Still under resource mobilization, KCSON Secretariat shared a number of funding opportunities with member organizations and went further to support them in proposal development.

### **3. Improved referral system for the vulnerable population**

In order to improve service delivery especially to the vulnerable populations, KCSON worked with different partners to link especially the needy people to different services through the referral system.

In the area of health, using our structures of PHAs, VHTs, Expert clients, and linkage facilitators, a total of 3376 referrals were initiated to get HIV related services from health facilities out of which 3355 (99.3%) were completed. The high referral completion rate was attributed to among others; escorting/accompanying the referred clients to health facilities and the good relationship between KCSON and the health facilities. The referral follow up interventions enabled most health facilities in Kagadi, Kakumiro, Kibaale and Kyenjojo district to achieve over 90% retention and with at least 772 recipients of care interrupted in treatment returned to treatment (RTT). Relatedly a total of 453 KPs were referred and initiated on PrEP, 236 ANC referrals were initiated and completed.

Working with Local governments and other partners, KCSON initiated a total of 256 GBV related referrals out of which 221 were completed during the year 2021. Most of these referrals were made to the community-based services department (CDOs, probation office) and a few to Police.

KCSON worked closely with legal aid service providers especially World Voices Uganda to provide legal aid services to the population. Services provided included; child neglect, land related services among others.

Referrals for socio-economic services were also initiated to different service providers especially BTCMH. A total of 14 children were referred to BTCMH and were served with different services ranging from food, accommodation, child protection among others.

### **4. Promoting conservation of biodiversity and livelihood for communities adjacent to protected areas.**

KCSON in partnership with WWF continued to undertake forestry and biodiversity interventions in the year 2021 in a bid to promote harmonious living between human beings and nature in the Albertine region. Focus was on promoting conservation of high value forest ecosystems to benefit people and nature in 2 districts of Kikuube and Kagadi through strengthening the capacity of partner CSOs and coalitions/fora/platform, Civil society engaging more effectively in policy dialogues regarding the management of natural resources, and communities having increased and equitably distributed benefits from sustainable management/use of NRs.

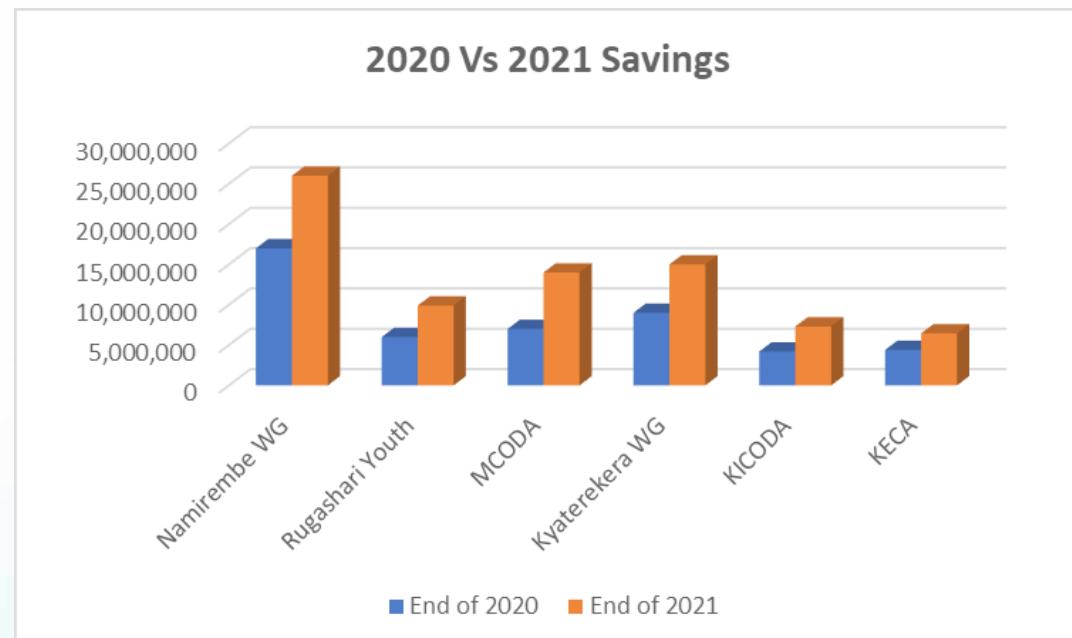
Direct beneficiaries were CSOs under the hub partnership and those adjacent to Bugoma CFR (Namirembe Women's Group, Kyaterekera Tweyombeke Women's Group, Rugashari Youth Group all in Kagadi District, Mpanga Community Conservation Development Association and Kidoma Conservation Development Association in Kikuube District)

By the end of 2021 a total of 199ha of both indigenous and exotic tree species had been planted to support both conservation and livelihood (economic) purposes.

In a bid to reduce pressure on the Bugoma CFR, CSOs of Rugashari Youth Group, Mpanga Conservation Development Association and Kidoma Conservation Development

Associations were supported in apiary management with 870 KTB by the end of the year 2021. The groups apparently are harvesting money through selling packed honey

KCSON further invested in VSLAs through capacity and material support to community groups as a reliable initiative to enhance incomes of populations adjacent to protected areas. A total of UGX 78, 650,000 was saved and borrowed by members in the year 2021. The savings was used to acquire capital investments, household utensils and also meeting education and medical needs for household members. The table below gives analysis of group savings behaviour in the year 2021



**2021 VSLA Sharing out session at Namirembe Womens Group**

In the same year, community vigilance and reporting on any form of illegalities around Bugoma CFR was enhanced through an instituted and equipped community-based monitoring platform-CBM where monitors were supported with smart phones to enable them report all the illegalities with evidence

Other interventions included; supporting 4 ESD school clubs to create awareness on environmental management through music dance and drama and demonstrating climate smarter agriculture at household level ; supporting groups such as MCODA in mushroom growing as a NBE; promoting revolving fund framework, trainings in construction of affordable saving stoves, supporting 3 members of Namirember Women's Group to acquire livelihood enterprises of heifers through revolving fund and Village Saving and Loans Associations (VSLA); facilitating 4 outreaches to promote integration of sexual and reproductive health services into conservation where a total number of 331 people received services.



**KCS ON supported community groups in mushroom growing and affordable energy saving cook stoves construction**

All the achievements were registered as a result partnership approach with local government, NFA, Reproductive Health Uganda and other CSOs, leveraging on the previous interventions and empowerment of participating groups in areas of governance, gender integration and right based approach into project implementation.

**5. Improved coordination of CSOs**-Whereas, there are many CSOs in Bunyoro sub-region, coordination of these CSOs was lacking. Many CSOs have funding challenges in addition to inadequate capacities in fundraising, advocacy, M&E, financial management among others on one side and on the other side, there are CSOs with capacity, resources and the will to engage other CSOs but lack platform. Against that background, KCS ON in the year 2021 with support from UNNGOF and GIZ provided a platform through which coordination of CSOs was achieved in the region . There was formation of regional coordination committee that was composed of CSOs from the entire region and 4 District Coordination Committees (DCCs) composed of CSOs in the districts of Kibaale, Kagadi, Kakumiro and Hoima. The process begun with development of engagement guidelines clearly stipulating what the role of each party would be in the coordination mechanism.

In total, 18 coordination meetings were organized in the 4 Districts in addition to the 2 regional coordination meetings that were attended by CSOs, Local government staff and other institutions.

Further, KCSON formed different WhatsApp groups/platforms for CSOs to coordinate and share ideas. This is in addition to the different virtual/zoom meetings that were hosted by KCSON especially during lockdown.

As a result, we saw coordinated delivery of services to the respective beneficiaries especially during lockdown, reduced duplication of services (providing same services to the same beneficiaries) and therefore increased coverage. The coordination also helped to increase visibility of CSOs in their respective Districts and we saw the government appreciating more the NGO sector since LG staff were constantly in touch with these CSOs through attending the organized coordination meetings. The referral system also improved because of the improved coordination as many CSOs got to understand what to refer, where and when.



6. **Holding engagements on oil & gas.** In the year 2010, a regional loose network called Bunyoro Albertine Petroleum Network on Environmental Conservation (BAPENECO) was formed with an aim of providing a sharing/reflective platform for civil society organizations (CSOs) and other institutions across Bunyoro sub region to identify and respond to issues of petroleum and environmental conservation in the Mid Albertine region while advocating for effective governance and management of the industry. KCSON in the year 2021 started hosting this network and a lot was achieved in the oil & gas sector.

The process to review the National oil & gas policy (2008) together with the EACOP (special provisions) bill 2021 was facilitated that led to the development of two recommendation papers that were shared with CSCO on the national oil and gas policy (2008) and the EACOP (Special provisions) Bill 2021. Among the recommendations included; Copies of the IGA and HGA should be attached to and published with the Bill as schedules to enable transparency and full disclosure as Uganda is a member of the EITI to allow full disclosure that will further facilitate informed dialogue and consultations on the Bill; make special provision for the pipeline host communities in employment, training, contracts and supply opportunities; National content plans should be developed and incorporated in the Bill; Increase information dissemination to stakeholders including members of the public, host communities, members of Parliament and even the Cabinet among other recommendations. These recommendations if implemented will help to bring about transparency in the oil & gas sector and sustainable development in Uganda

KCSON further conducted capacity building training for District Natural Resources Department teams in environmental monitoring for districts with potential oil and gas activities (Buliisa, Kakumiro, Hoima, Kikuube and Masindi) in a bid to enhance environmental monitoring in Bunyoro Sub region with focus on oil and gas infrastructure. This was in line with the new National Environment Act (2019) that was passed replacing the old environment Act of 1995. The new law established an environment management structure at the district, municipality, urban and town council levels known as 'the District Environment and Natural Resources Committees composed of both the political and technical leaderships at the district level most of whom are new to environmental monitoring and the application of the existing environmental monitoring tools.





In the same year 2021 we saw an increase in site inspections by district environment and natural resources committees (Buliisa and Kikuube) as a result of their capacity building sessions to conduct environmental monitoring using district specific monitoring checklists.



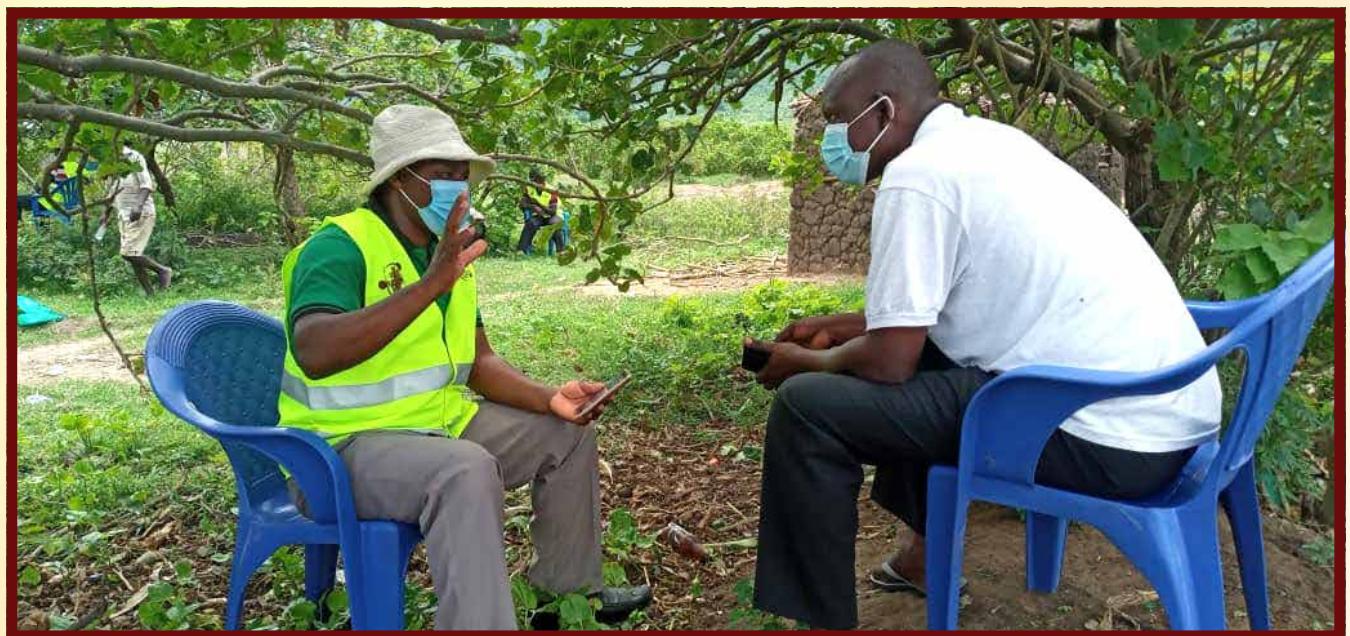
Still in 2021, we increased awareness on oil & gas through procurement and distribution of IEC materials that included T-Shirts, reflector jackets all with clear and straight messages on oil & gas. This was in addition to the numerous radio programmes that we conducted on the different radio stations in the region.





#### **Conducted independent M&E of RAP-1 LRP**

As part of our oil and gas work in the region, due to the capacity KCS ON has built, it offered services to an IoC- CNOOC to undertake an independent monitoring and evaluation of RAP-1 Livelihood Restoration Programmes in Buhuka parish, Kyangwali Sub County, Kikuube District using the development evaluation criteria from the Development Assistance Committee (DAC) of the Organization for Economic Cooperation and Development (OECD). The evaluation was designed to encompass the 6 criteria of; Efficiency; Effectiveness; Impact; Relevance; Coherence; and Sustainability.

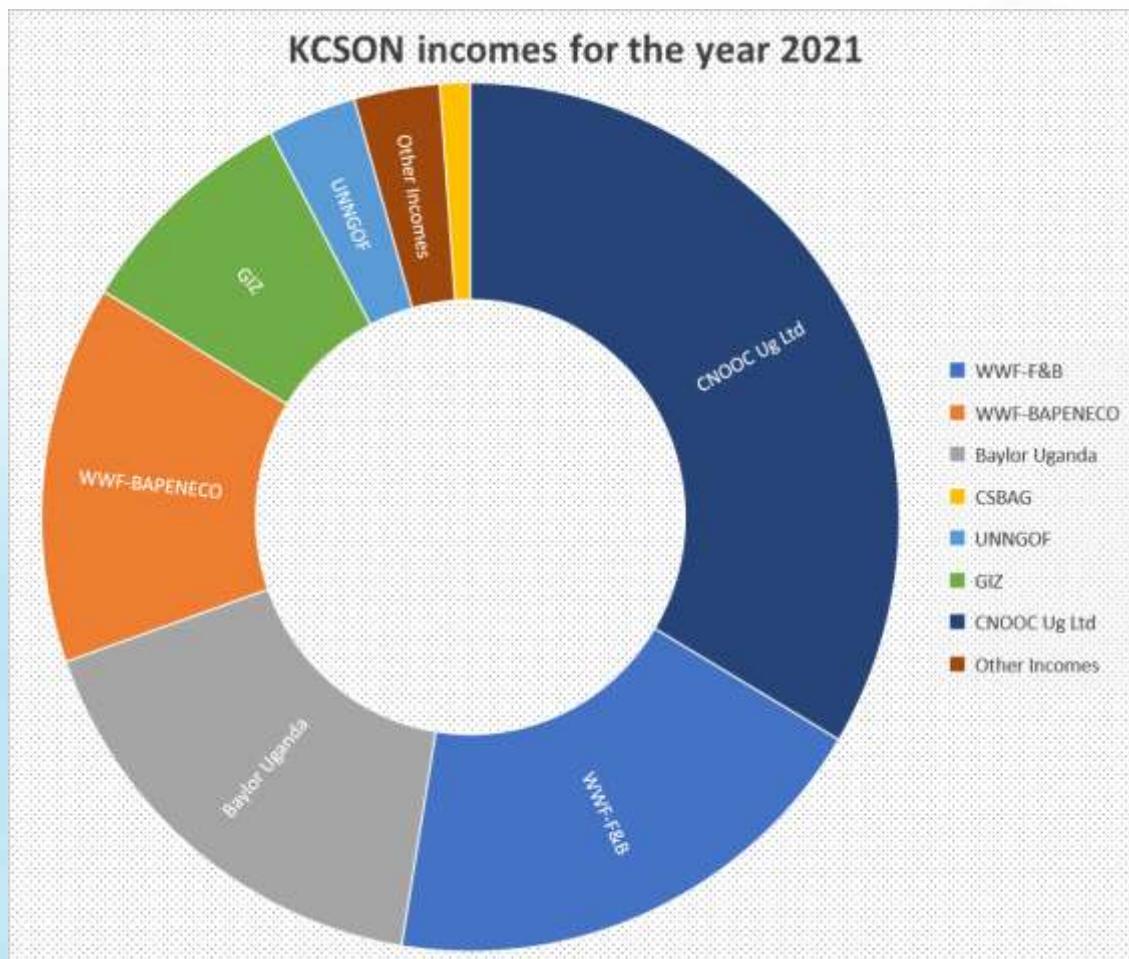


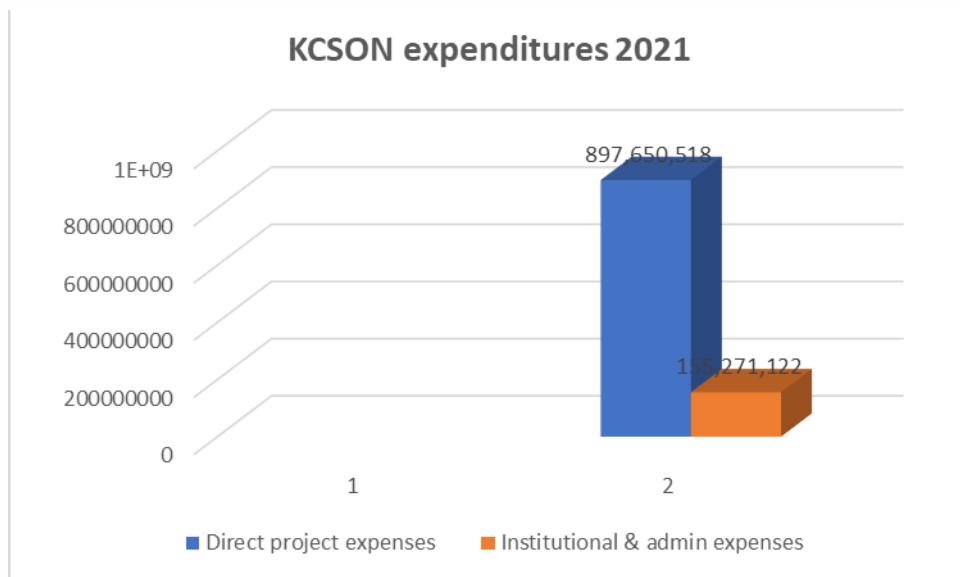
## 7. Promoting use of renewable energy to save nature.

KCSON in the year 2021 continued with its role of increasing access to renewable energy through hosting MASEN (Mid Albertine Sustainable Energy Network), the loose network aimed at increasing access to sustainable and renewable energy alternatives in the Albertine Graben to conserve high value forest ecosystems to benefit people and nature in 7 Districts of Kibaale, Kagadi, Hoima, Masindi, Buliisa, Kikuube and Kyenjojo. A total of 93 home solar systems and 161 improved cookstoves were distributed reaching out to 1270 people in the mid Albertine region.

**8. Strengthened collaboration with government.** In the year 2021, KCSON continued ensuring good working relationship with the government both at local and national levels. DTPC, DACC, DOVCC among other meetings organized by the government were attended by KCSON and her member organisations. MoUs with the different local governments were renewed

Donor	Amount (UGX)
WWF-F&B	216,974,463
WWF-BAPENEKO	160,957,945
Baylor Uganda	194,376,280
CSBAG	13,100,000
UNNGOF	38,140,000
GIZ	98,155,683
CNOOC Ug Ltd	383,069,951
Other Incomes	36,802,684
<b>Total</b>	<b>1,141,577,006</b>





## Acknowledgements

We want to acknowledge the contributions of the people who worked tirelessly on the projects mentioned within. In a special way we want to recognize the following;

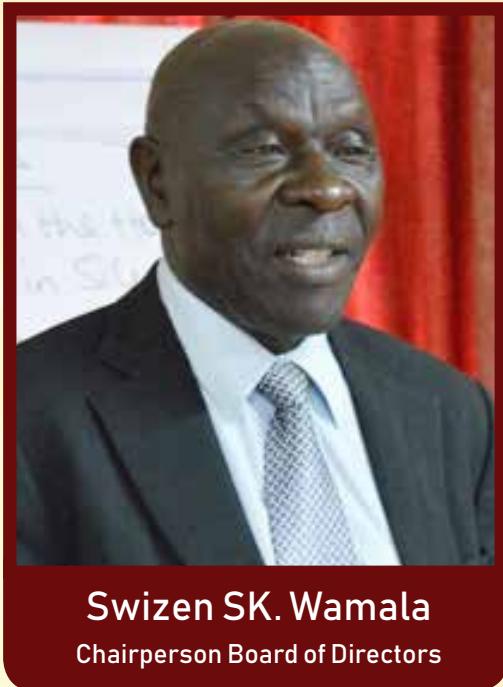
- KCSON staff who worked tirelessly on the different projects/programs that brought different results already mentioned.
- Board of Directors for the oversight role are also acknowledged
- KCSON membership
- Local governments both at higher and local levels in all areas of implementation
- our development partners/donors



## KCSON STAFF AS AT THE END OF 2021

No	STAFF NAME	CURRENT TITLE
01	Paul Mulindwa	Executive Director
02	Prossy Bashemera	Accounts & Admin
03	Kizito Byarugaba	DPO-Kagadi
04	Tanazio Byamugisha K.	Linkages and Advocacy Coordinator
05	Denis Ssebugwawo	M&E Coordinator
06	Saturday Solomon	Accountant
07	Dickens Amanyia	Coordinator BAPENECO
08	Matia Mugenyi	Accounts Assistant
09	Robert Mukisa	Field Monitor
10	Mary Nabuliime	Energy & Partnership Coordinator
11	Alex Kiiza	DPO- Kakumiro
12	Fred Kazibwe	DPO-Kibaale
13	Francis Ssewanyana	Technician
14	Albert Twinomujuni	Volunteer
15	Priscillar Tusiime	volunteer
16	Julius Musiime	Office assistant

# KCSON Board Members



**Night Mary Gorret**  
Vice Chairperson



**Marion Tweheyo**  
General Secretary



**Ms. Hedwig Mbazira**  
Treasurer



**Ponsius Businge**  
Publicity Secretary



**Januarius Rubaire**  
Member



**Shem Ahumuza**  
Member



**Bazirio Muhwezi**  
Member

# 2021 IN PICTURES



WWF-UCO SMT monitoring visit to MCODA one of the project supported CSOs







## Our Contacts

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